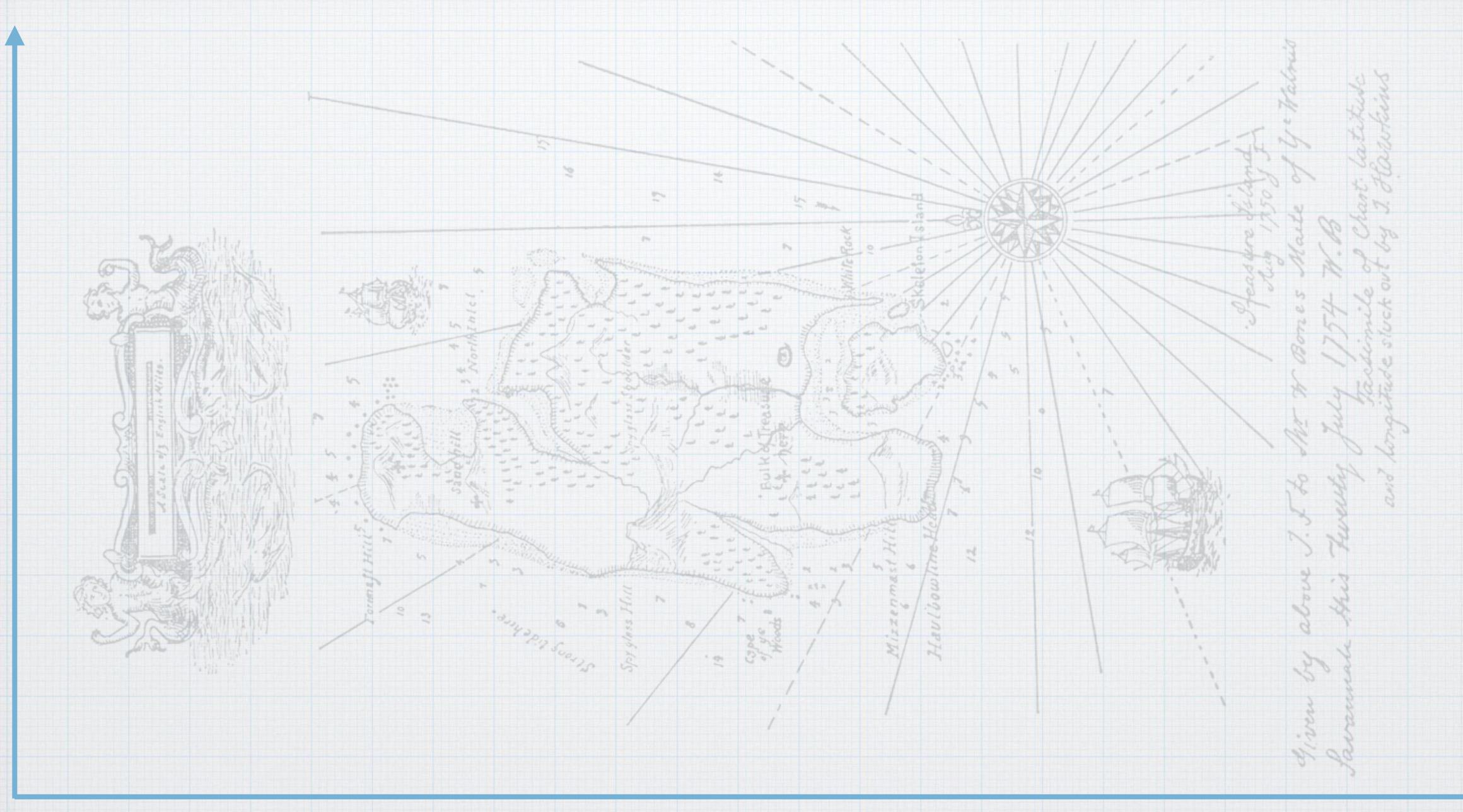
Patterns of Effective Teams

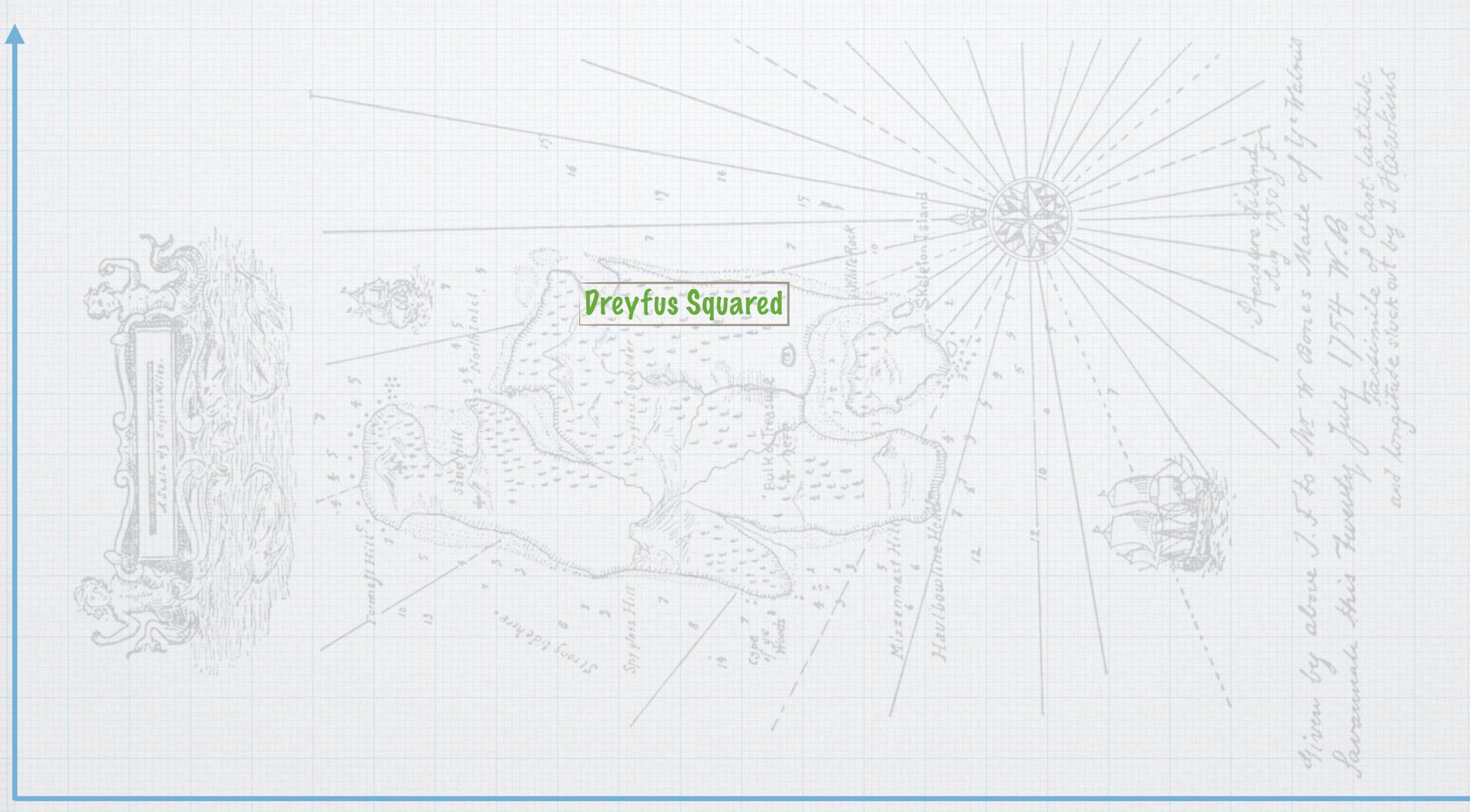
Pan North Otastapod

But first, a word of caution

effective!= productive



Effectiveness



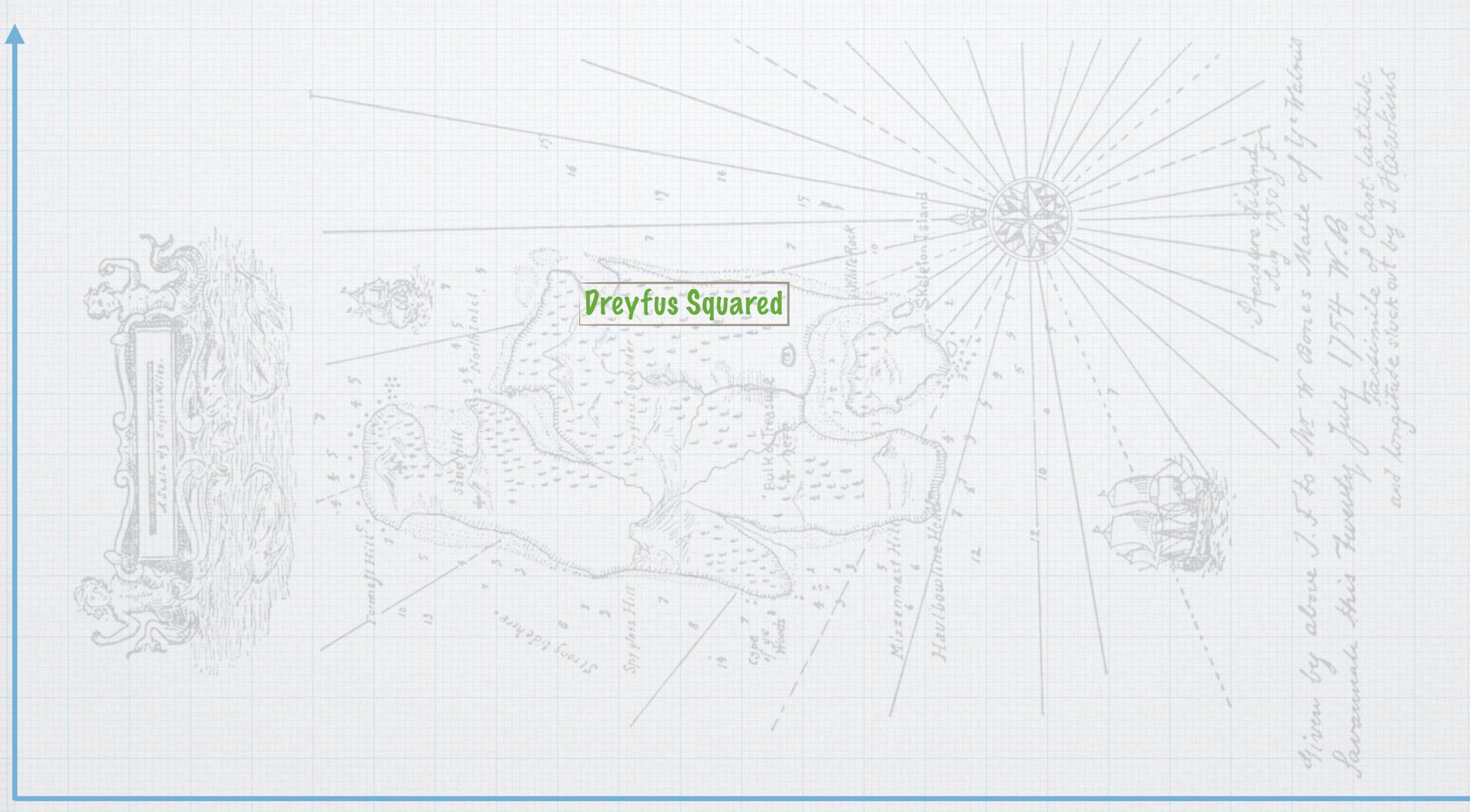
Effectiveness

Preyfus Squared

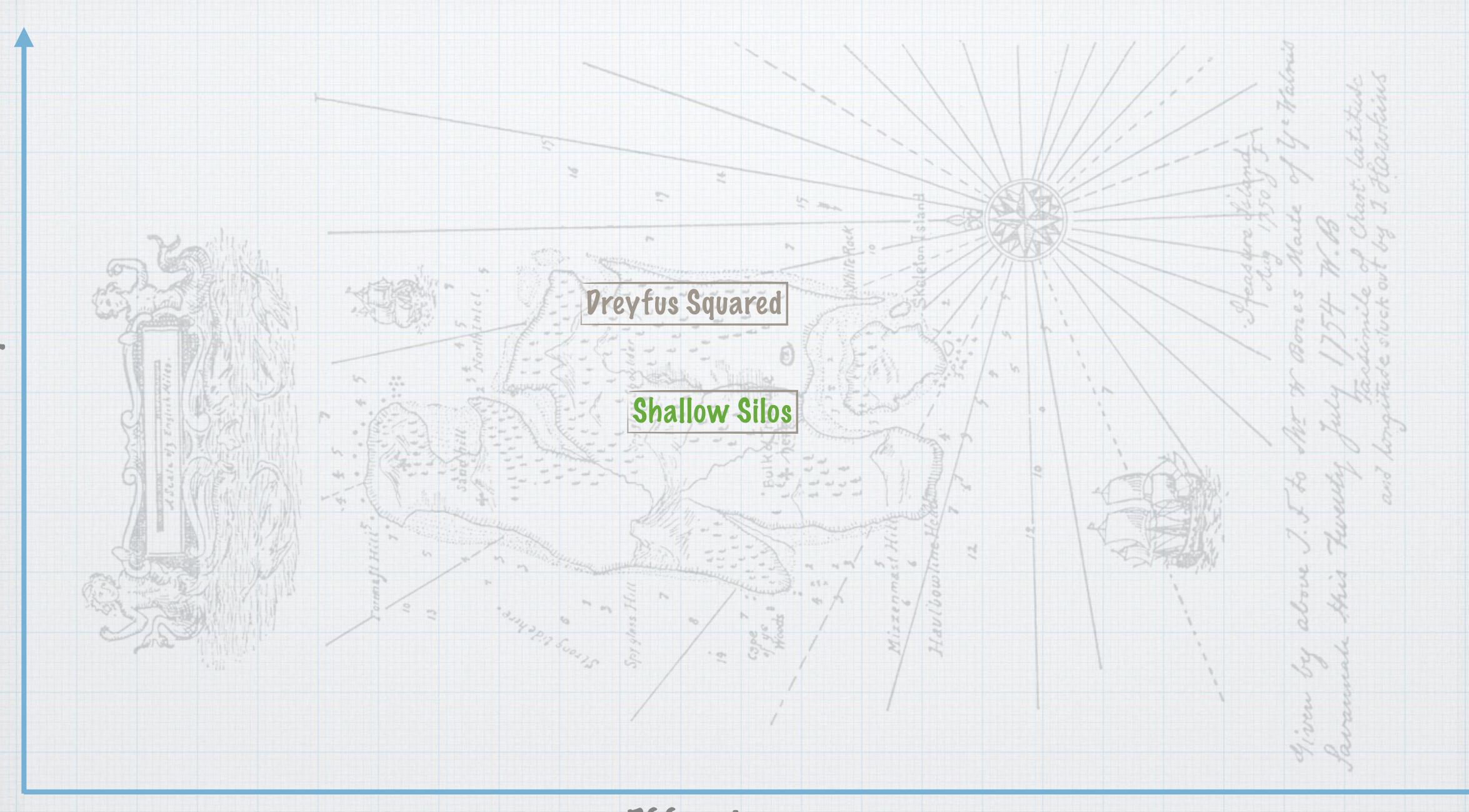
- Novice: needs rules
- Advanced Beginner: tests rules
- Des Competent: applies rules
- Proficient: falls back on rules
- Expert: transcends rules

Preyfus Squared

	Novice	Advanced Beginner	Competent	Proficient	Expert
Novice					
Advanced Beginner					
Competent					
Proficient					
Expert					



Effectiveness



Effectiveness



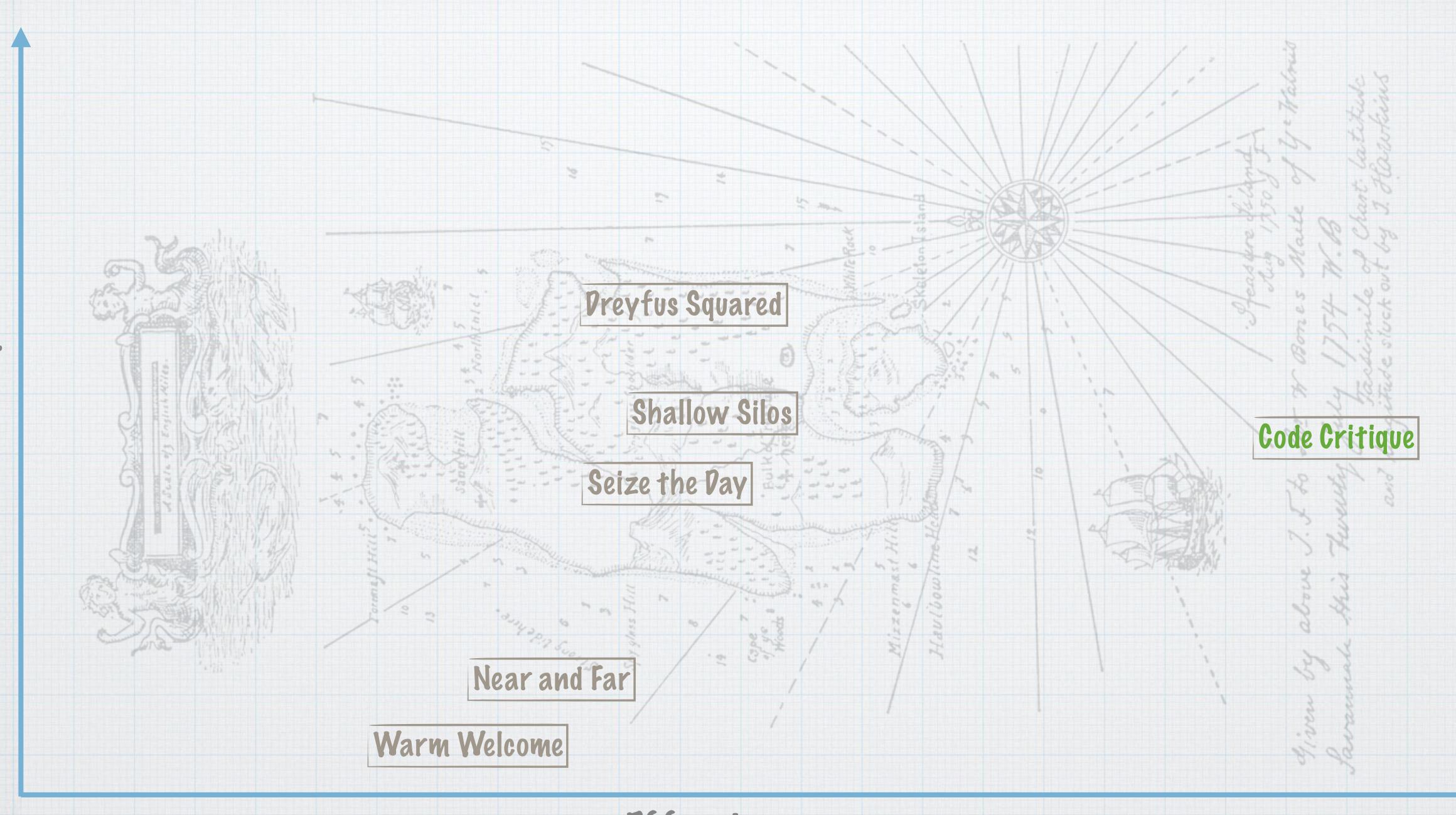
Effectiveness



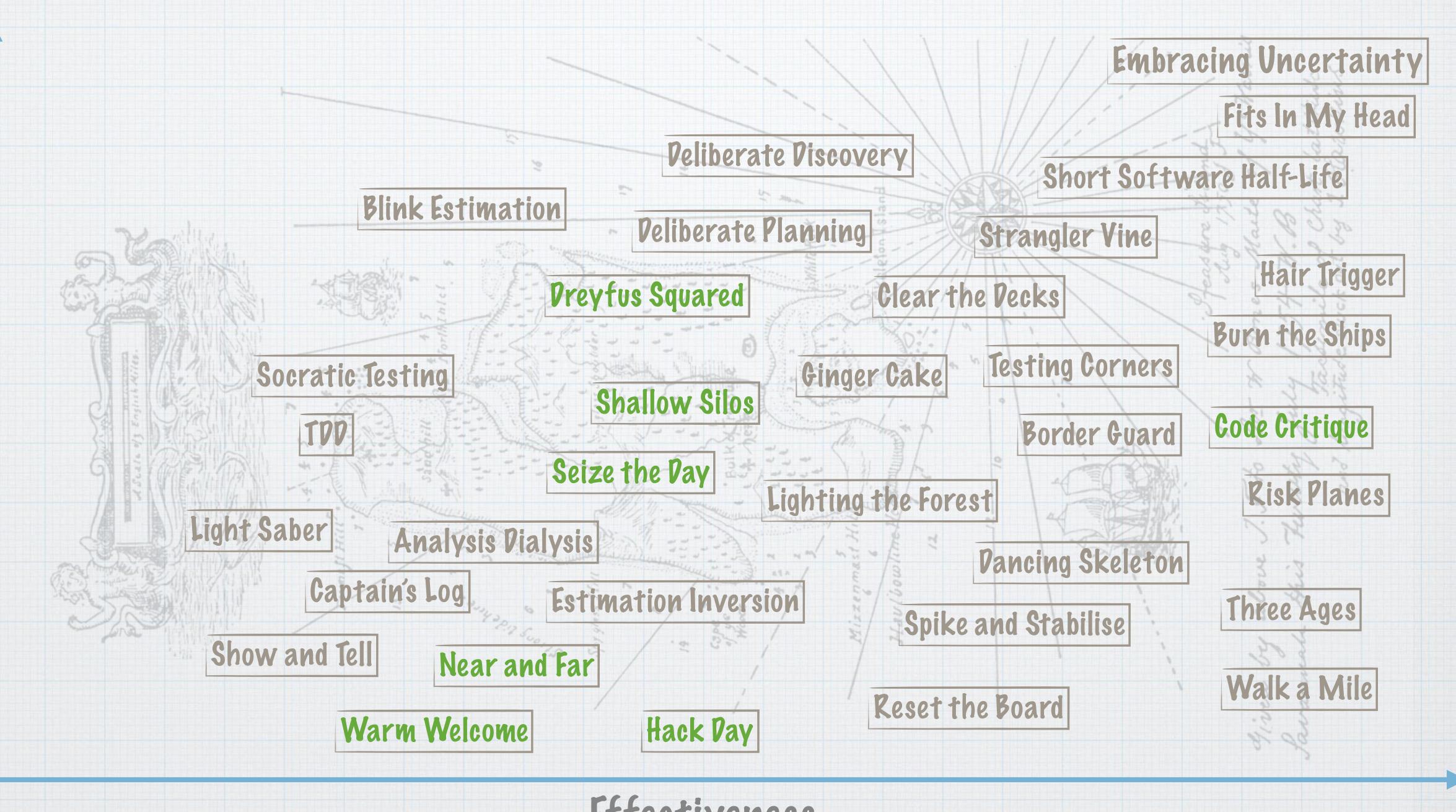
Effectiveness



Effectiveness



Effectiveness



Effectiveness

How can your team be more effective?

Thanks for listening

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