

Developers **are** Researchers



Improve the work you love with Research Driven Development



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MACHINE LEARNING



Winder Research



CLOUD

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Developers are Researchers

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Great Researchers

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Research Patterns



What is research?

“R&D comprises creative work undertaken on a systematic basis in order to increase the stock of knowledge, including knowledge of man, culture and society and the use of this stock of knowledge to devise new applications.” - University Collage London

An attempt to improve or advance

“[r]esearch is a process of steps used to collect and analyze information to increase our understanding of a topic or issue” - Creswell, J. W. (2008). Educational Research

“The systematic investigation into and study of materials and sources in order to establish facts and reach new conclusions.” - Oxford English Dictionary

“ a detailed study of a subject, especially in order to discover (new) information or reach a (new) understanding” - Cambridge English Dictionary



Why should companies perform research?

Research attracts a 10–30% return on
investment

Stats note: highly stochastic, long tails.

Hall, Bronwyn H., Jacques Mairesse, and Pierre Mohnen. “Measuring the Returns to R&D.” NBER Working Paper. National Bureau of Economic



Why should companies perform research?

Innovation breeds enthusiasm

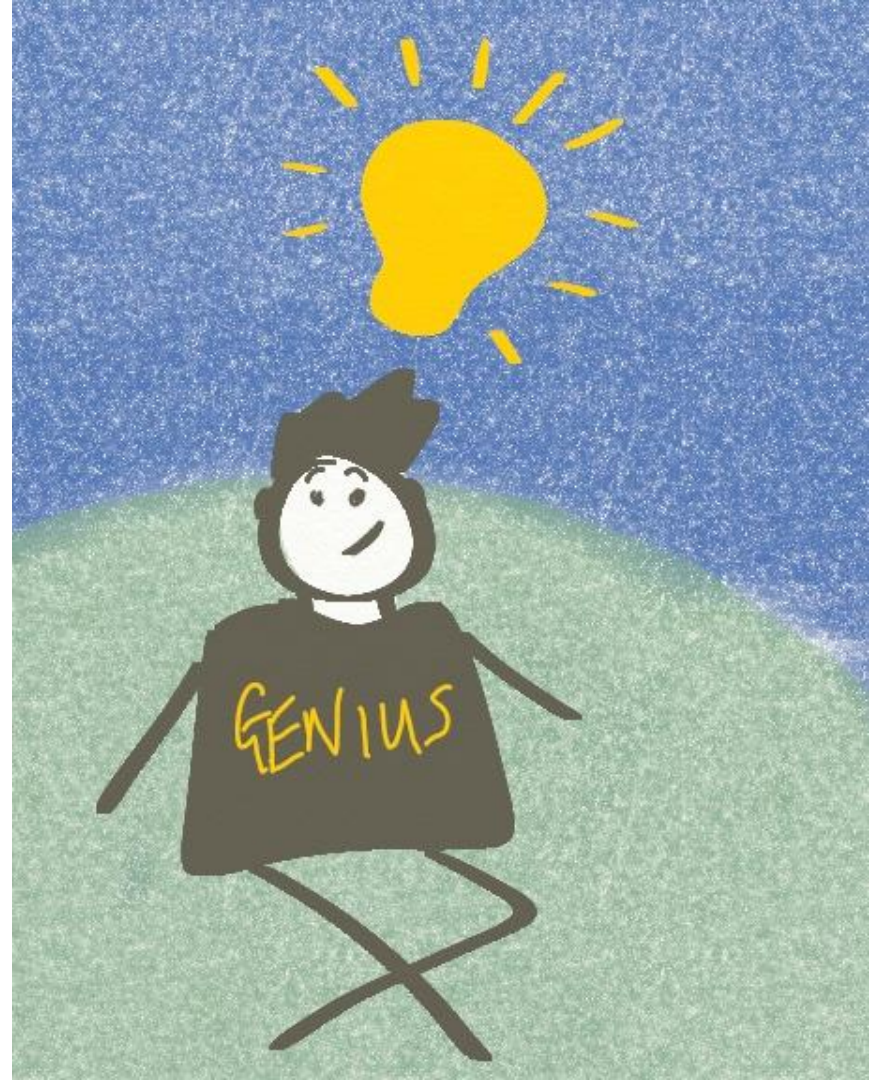
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Developers are Researchers



What is a researcher?

- Someone who works in a university?
- A scientist?

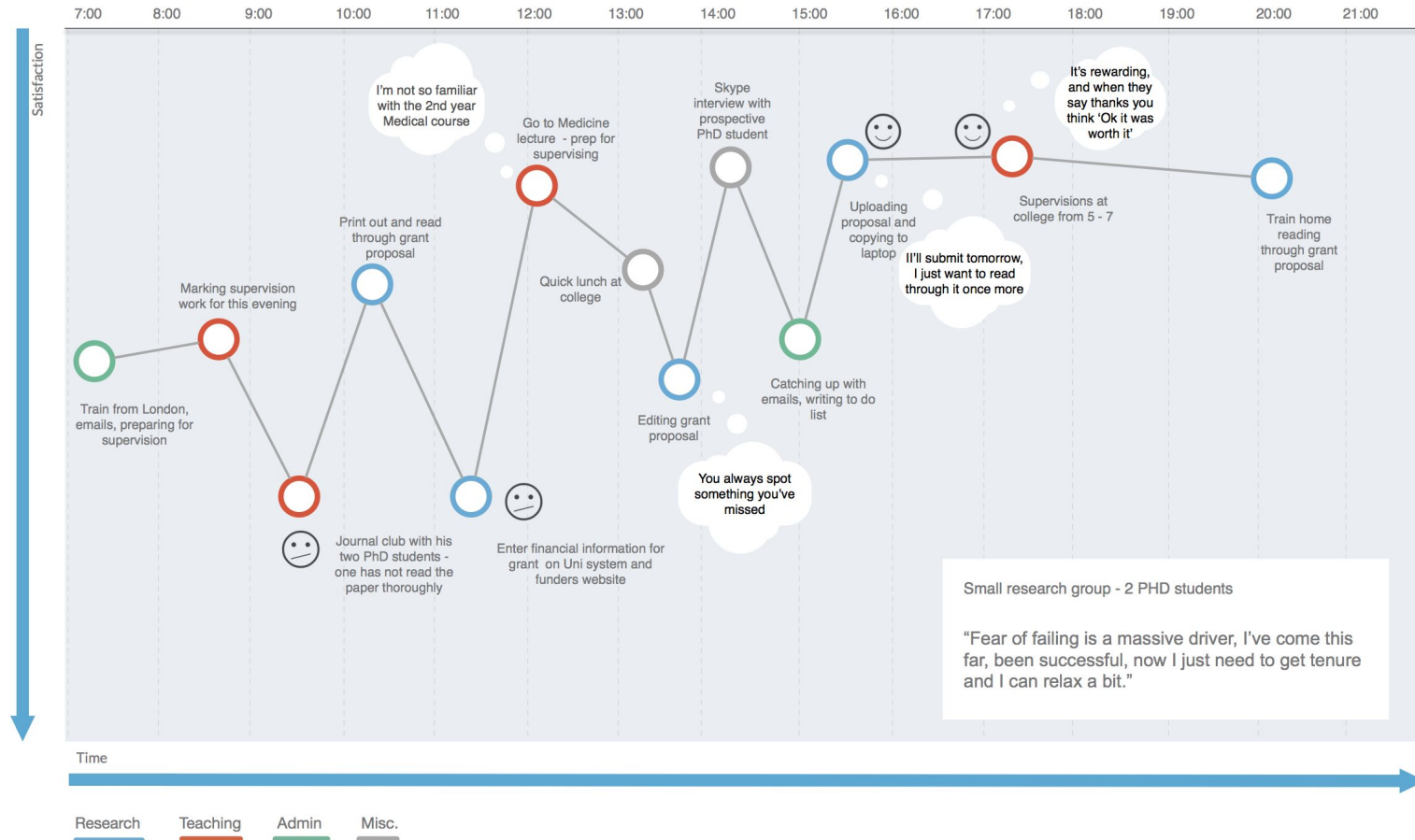




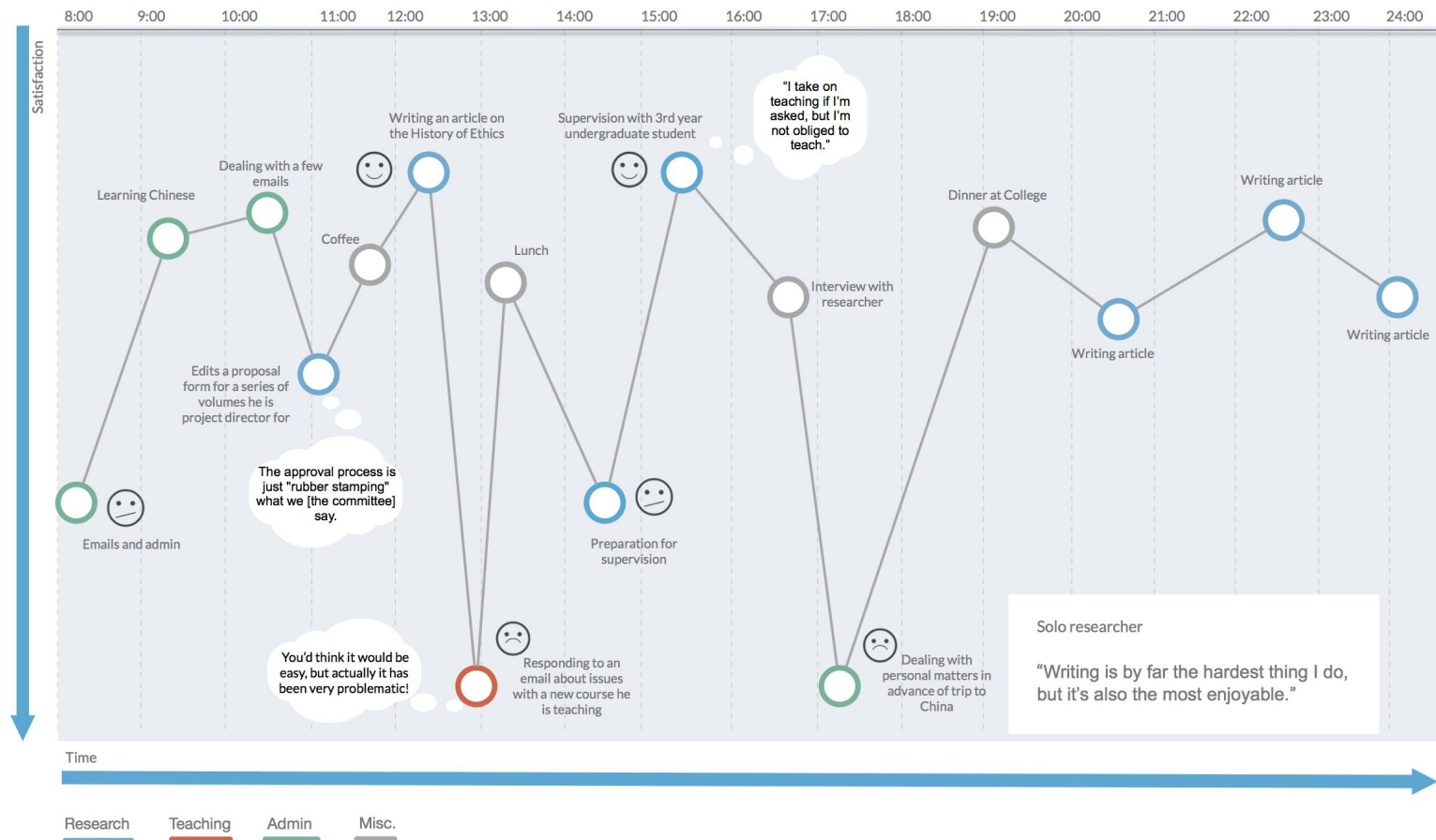
Common Misconceptions

- “I don’t have a Ph.D.”
- “I’m not smart enough”
- ...
- “Only academics have time to do real research”

Early career, group researcher



Senior research fellow





The Role of an Academic Researcher

The post requires a physical scientist with excellent communication skills who is comfortable conducting interdisciplinary and policy-relevant climate change mitigation research. The focus of the research must be on one of the following areas: climate science and mitigation of greenhouse gas emissions; mitigation of aviation and/or shipping CO₂ emissions; energy system decarbonisation scenarios. It is expected that you will have a strong publishing track record, lecturing and supervisory experience, demonstrable experience in attracting research funding, as well as experience in conducting knowledge exchange activity.

- Lecturer in Energy & Climate Change, University of Manchester



Academic summary

- Specialist knowledge
- Teaching
- Administration
- Meetings
- Sales
- Delivery




What is research?

- Pursuit of knowledge
- Develop new understanding
- Deliver or enact



What is research?

- Pursuit of knowledge
- Develop new understanding
- Deliver or enact

 Questions Jobs Documentation BETA Tags Users

Why does HTML think “chucknorris” is a color?

▲

5223

▼

★

1373

How come certain random strings produce colors when entered as background colors in HTML?
For example:

```
<body bgcolor="chucknorris"> test </body>
```

Run code snippet

Copy snippet to answer

Hide results

Full page

test

...produces a document with a **red background** across all browsers and platforms.



What is research?

- ~~Pursuit of knowledge~~
- ~~Develop new understanding~~
- Deliver or enact



DOUBLE FACEPALM

FOR WHEN ONE FACEPALM DOESN'T CUT IT



What is research?

- ~~Pursuit of knowledge~~
- ~~Develop new understanding~~
- ~~Deliver or enact~~



*If we accept that we are disguised
researchers, can we do it better?*



“

2

Great Researchers



British biophysicist.

With James Watson and Maurice Wilkins.

‘I do recall going home and telling [my wife] that we seemed to have made a big discovery. Years later she told me she hadn’t believed a word of it. “You were always coming home and saying things like that”’

“

‘... so that Jim [Watson] soon began to tire of my repetitious enthusiasm. In fact at times he had cold feet, thinking that perhaps it was all a pipe dream...’

“

‘...we were able to take a long cool look at the structure, sorting out its accidental features (which were somewhat inaccurate) from its really fundamental properties...’

“

*‘...I enjoyed every moment of it,
the downs as well as the ups. It
certainly helped me in my
subsequent propaganda for the
genetic code.’*

“

*‘The important thing is to be there
when the picture is painted’*
— John Milton

“

*‘...is partly a matter of luck, partly
good judgement, inspiration and
persistent application.’*

“



The best researchers are...

- Confident yet humble
- Critical yet collaborative
- Ambitious yet realistic
- Thorough yet know when to stop

*‘Francis Crick’s genius thrived on
collaboration and conversation’*

“

Francis Crick: Discoverer of the genetic code, Matt Ridley, 2006

Software Engineer / Researcher qualities

Personal Passion Perseverance Integrity Self-confidence Self-reflection Responsibility	Working with others Team working Leadership Respect People management Mentoring Supervision	Knowledge base Subject knowledge Information seeking Information literacy Languages	Cognitive ability Analysis Synthesis Critical thinking Evaluation Problem solving
Creativity Inquisitive Insightful Innovative Argument construction	INTERNAL	TECH	Technical ability Basic CS skills Languages Practices Technology
Communication Speaking Publishing Writing Collaboration Public image PR	EXTERNAL	BUSINESS	Business acumen Strategic Financial Sales Valuing Marketing Business development
Self-management Prioritisation Commitment Time management Work-life balance Disciplined Pragmatic	Research management Strategy Planning and delivery Risk management	Professional conduct Ethics, principals Legal requirements IPR and copyright Respect Confidentiality Client work	Personal development Career management Learning Opportunistic Reputable Networking

3

Research Patterns



Hypotheses

A proposed explanation, usually based on prior experience, background knowledge, preliminary observations, and logic.

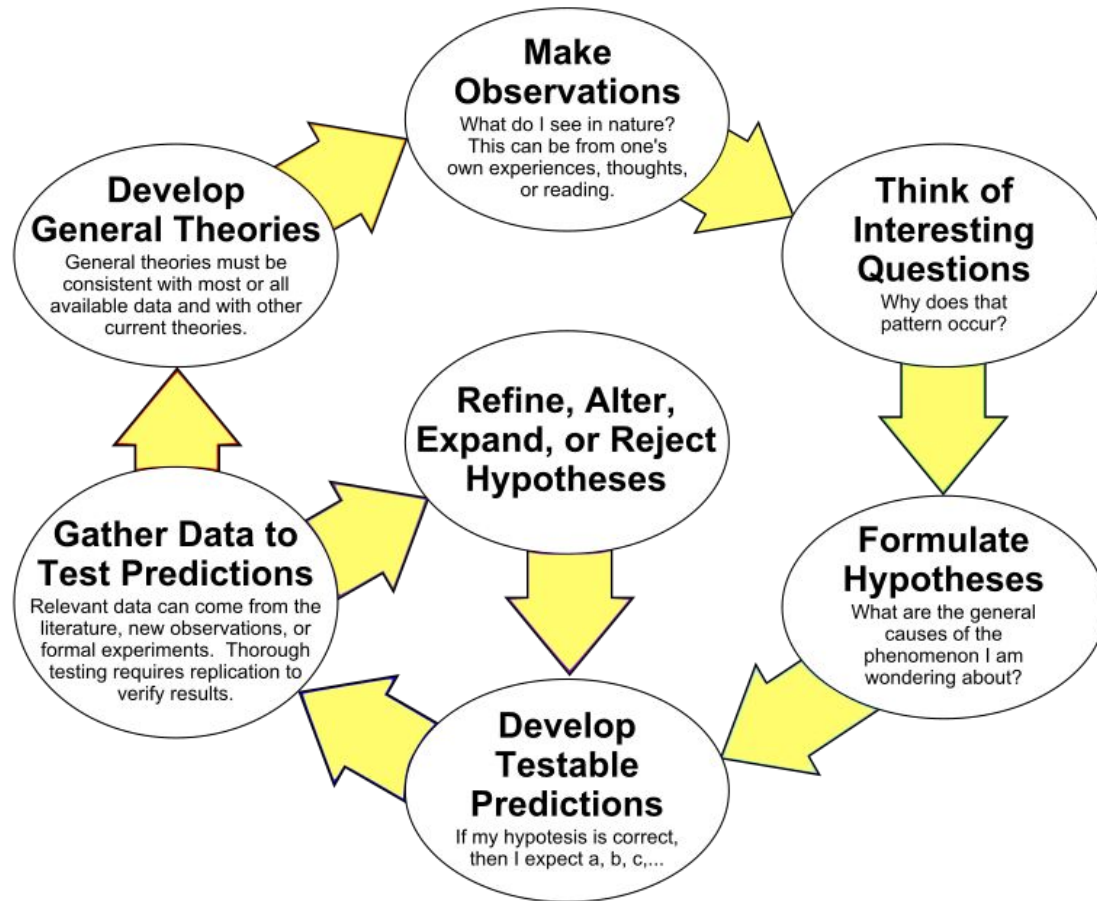
- Results of the research support or do not support the hypothesis



Scientific Method

systematic observation, measurement, and experiment, and the formulation, testing, and modification of hypotheses

The Scientific Method as an Ongoing Process





Hi I'm @Slide38 and I'm an engineer.

You can tell, because I have an @ in front of my name and I have hair in the wrong places.

And I have a bug.

```
bool flag = false;
```

```
// Sometimes carry out the work \
```

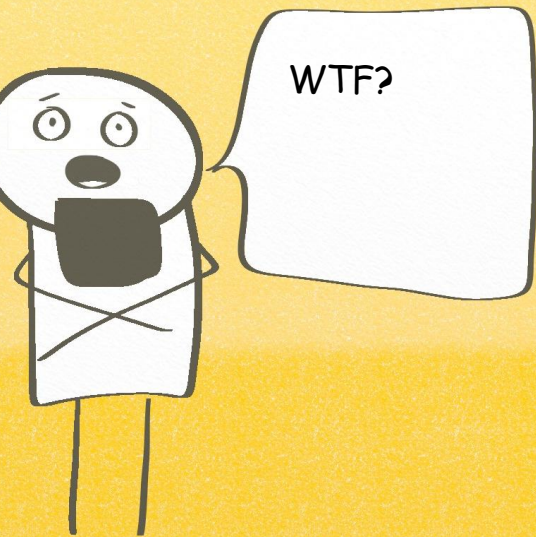
```
if (flag)  
    SomeWork();
```

```
bool flag = false;
```

```
// Sometimes carry out the work \
```

```
if (flag)  
    SomeWork();
```

```
... some work
```



```
bool flag = false;
```

```
// Sometimes carry out the work \
```

```
if (flag)  
    SomeWork();
```

```
... some work
```

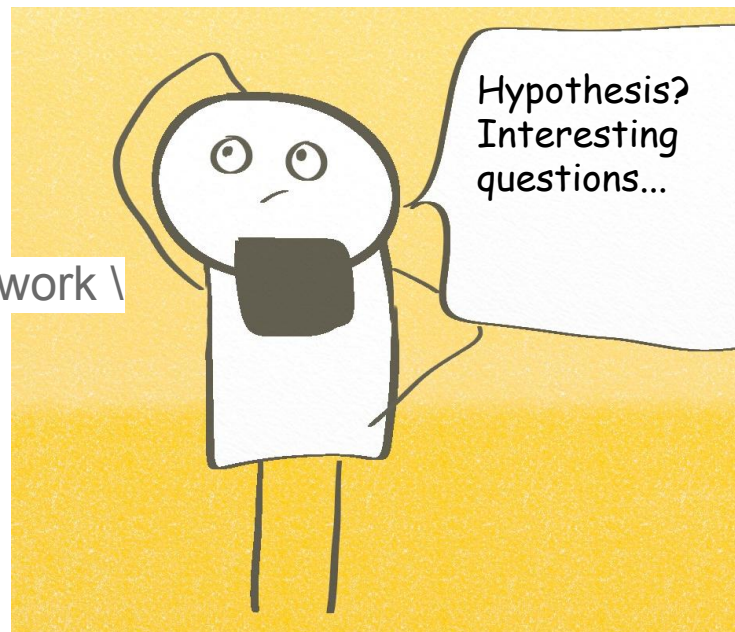
Problem


```
bool flag = false;
```

```
// Sometimes carry out the work \
```

```
if (flag)  
    SomeWork();
```

```
... some work
```



Hypothesis

```
bool flag = false;
```

```
// Sometimes carry out the work \
```

```
cout << "Hello World!";
```

```
if (flag)
```

```
    SomeWork();
```

Testable prediction

```
bool flag = false;
```

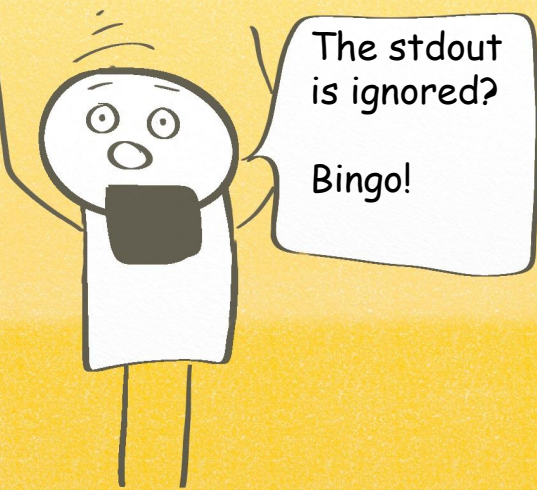
```
// Sometimes carry out the work \
```

```
cout << "Hello World!";
```

```
if (flag)
```

```
    SomeWork();
```

Refine Hypothesis



```
bool flag = false;
```

```
// Sometimes carry out the work \
```

```
cout << "Hello World!";
```

```
if (flag)  
    SomeWork();
```

Hypothesis

```
bool flag = false;
```

```
// Sometimes carry out the work
```

```
cout << "Hello World!";
```

```
if (flag)
```

```
    SomeWork();
```

Testable prediction



```
bool flag = false;
```

```
// Sometimes carry out the work
```

```
cout << "Hello World!";
```

```
if (flag)  
    SomeWork();
```

```
Hello World!
```

General theory!
(I'm an idiot)



Experimental Research

Performing controlled experiments to verify a hypothesis.

- Comparisons between competing designs
- Requires a robust metric
- Depending on repeatability, may require lots of data



The Five 'Ws'

- What is the research?
- Why do I want to do the research?
- Who are the participants?
- Where can I perform the research?
- When am I going to do the research?

The **'Why'** is important

“

"Why is [state] so..."





Generally, any problem should...

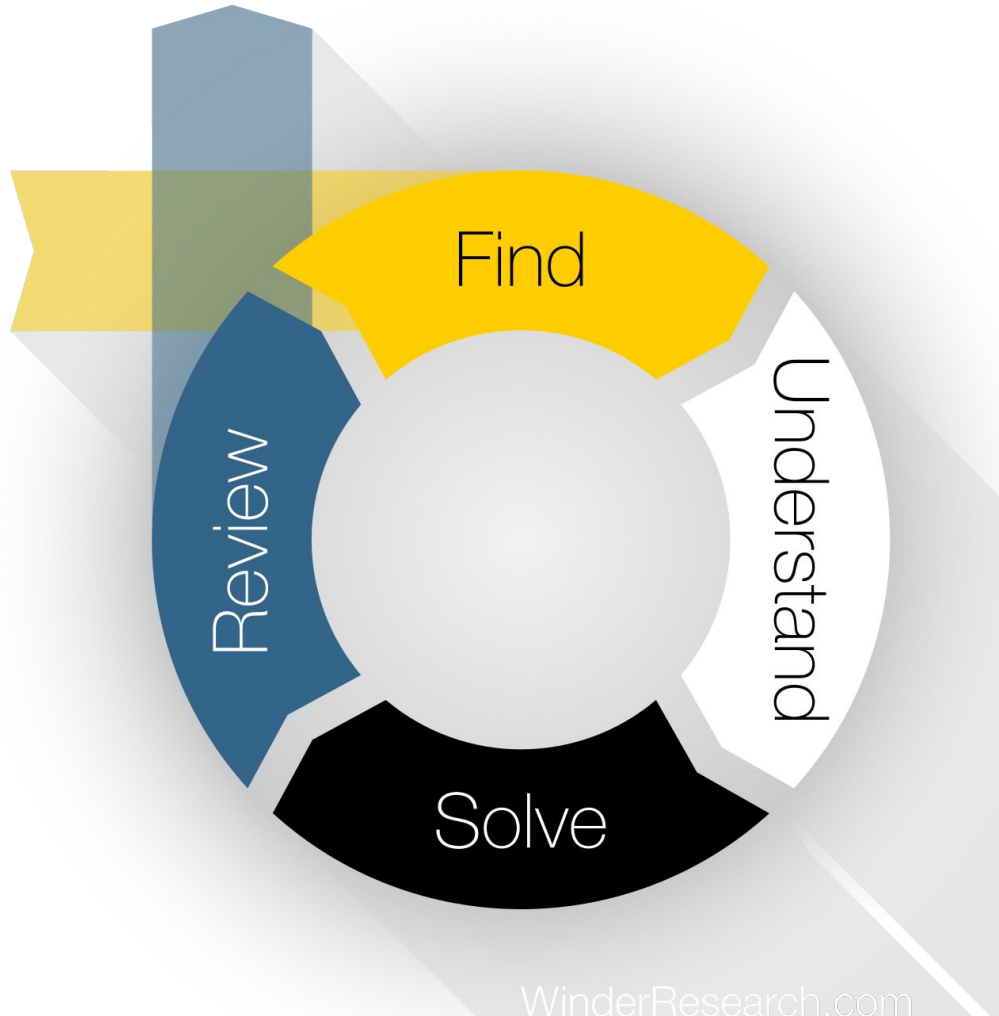
- Make money
- Reduce costs
- Save time



Action Research

A problem involving people, tasks or procedures where a change can cause a more desirable outcome.

- Purpose
- Focus
- Relations
- Method
- Validation



Working on a problem

Most problems are iterative in nature. They follow a distinctive pattern flowing from ignorance to knowledge.

Also see: OODA loop.

FIND



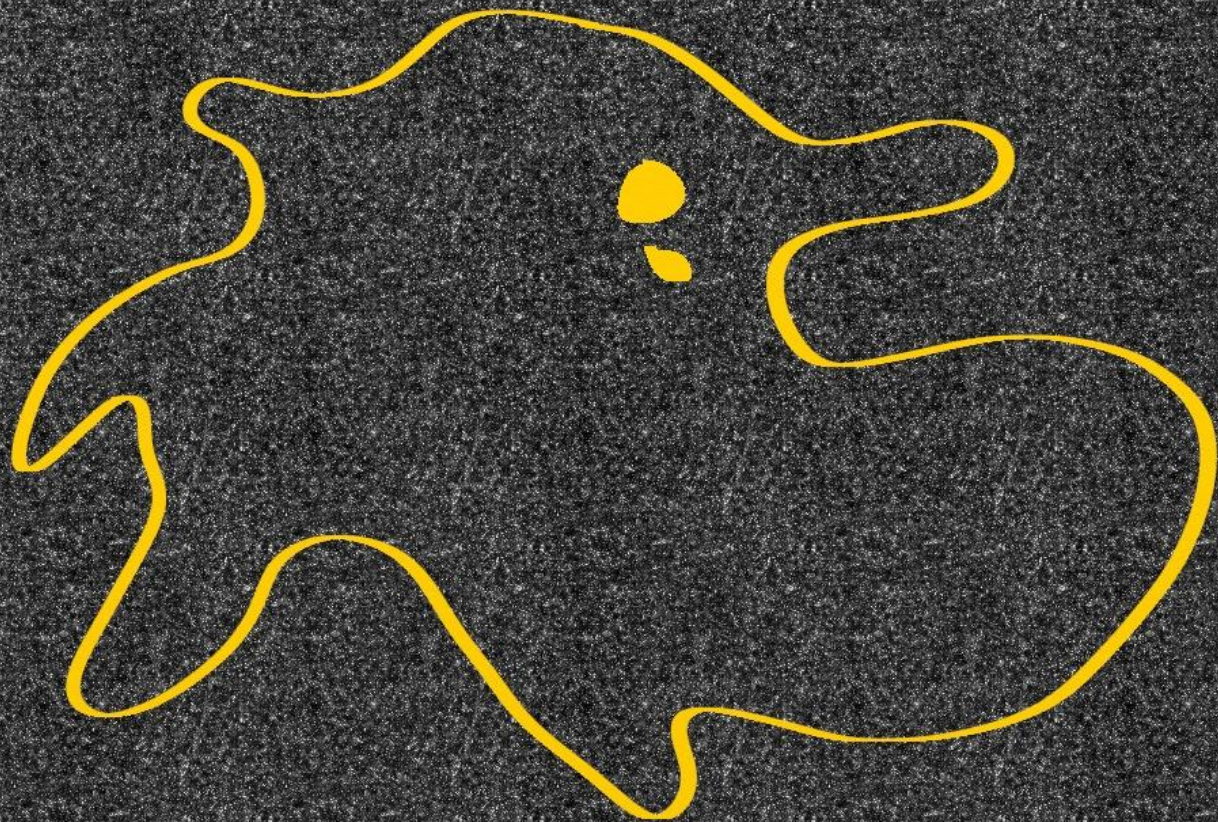
UNDERSTAND



SOLVE



REVIEW





Find

- Improve front-end developer productivity
- Reduce lead time on new features



Key questions: Why? How long? How much?



Understand

- Improve front-end developer productivity
- Reduce lead time on new features
- Definition of “productive”?
- Which frameworks/languages?
- How to measure productivity and lead times?
- Baselines?
- Does this just related to front-end developers?



Solve

- Planning
- Teams
- Tasks
- Research
- ...



Review

- Report findings
- Present finding
- Implement actions
- Repeat

Fail fast



“

~~Fail fast~~
Stop smart

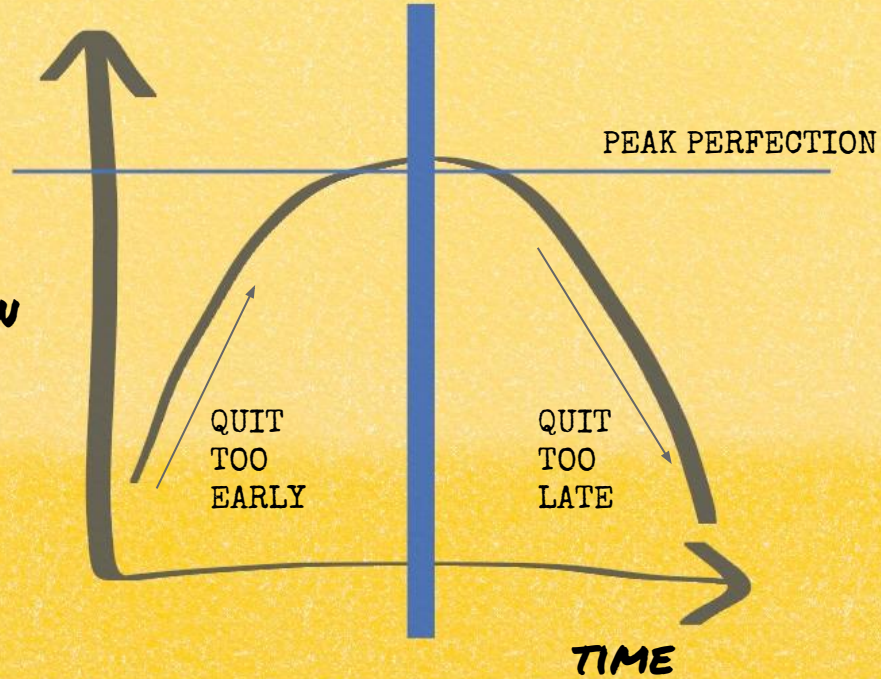


“

A "RATE"

- REVENUE / YR
- FEATURES / WK

PRODUCT
PERFECTION

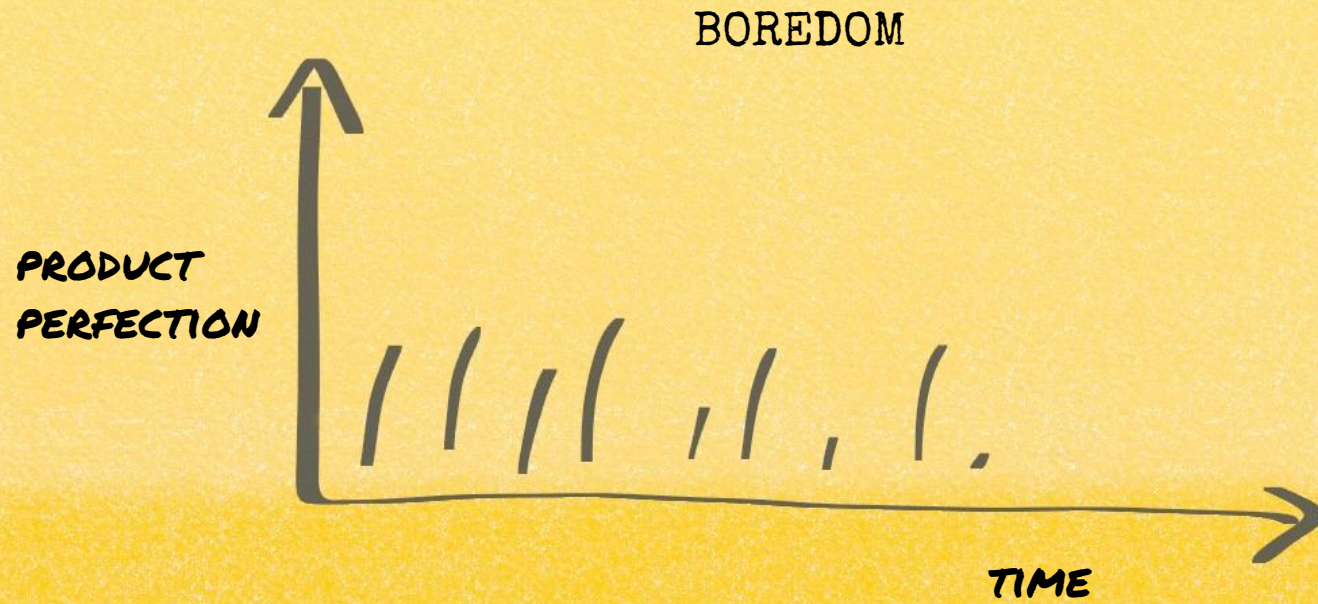


THE GOAL

PRODUCT
PERFECTION

TIME





SUNK COST FALLACY



Persist until you have that sinking feeling.

“



Thanks!

Visit ***<http://WinderResearch.com>***



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