



#### Firstly...

# I love Dungeons and Dragons! DUNGFON MASTER MATT MERCER **GMATTHEWMERCER**

#### Just so we're clear...



Name: Matt Brunt Age: 33 Class: Nerd Likes: Jaffa cakes Dislikes: Beetroot Strength: 10 **Constitution: 8 Dexterity: 11** Wisdom: 12 **Intelligence: 18** Charisma: 14





Name: Mordecai Solomon

Age: 80

Class: Wizard

Likes: Books

Dislikes: People

Strength: 7

**Constitution: 10** 

**Dexterity: 15** 

Wisdom: 12

**Intelligence: 19** 

Charisma: 9



#### Dungeons & Dragons



#### Dungeons & Dragons

Environment

Problems to solve



#### The dungeon master



## Our story begins with... YOU



#### Your alignment



My alignment? Neutral Good



Wizards





Technical: Testing ☆ Algorithms ☆☆☆☆☆ Databases ☆☆

 Complimentary:

 Communication
 会

 Empathy
 会

 Creativity
 会

Our party



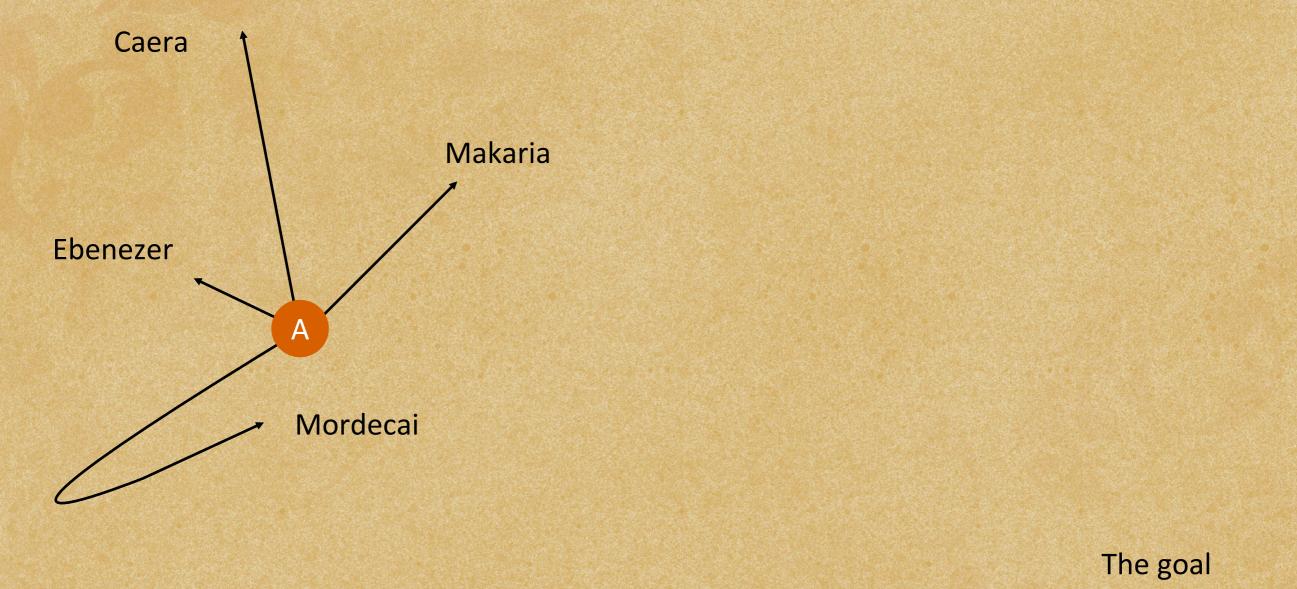


Algorithms Algorithms Algorithms Algorithms



The quest





#### "I know what I'm doing!"



Do first Plan later



### Do first Plan <del>later</del> never



## Find your balance





Comms Algorithms Creativity Empathy

# Quest requirements



### Defend your side



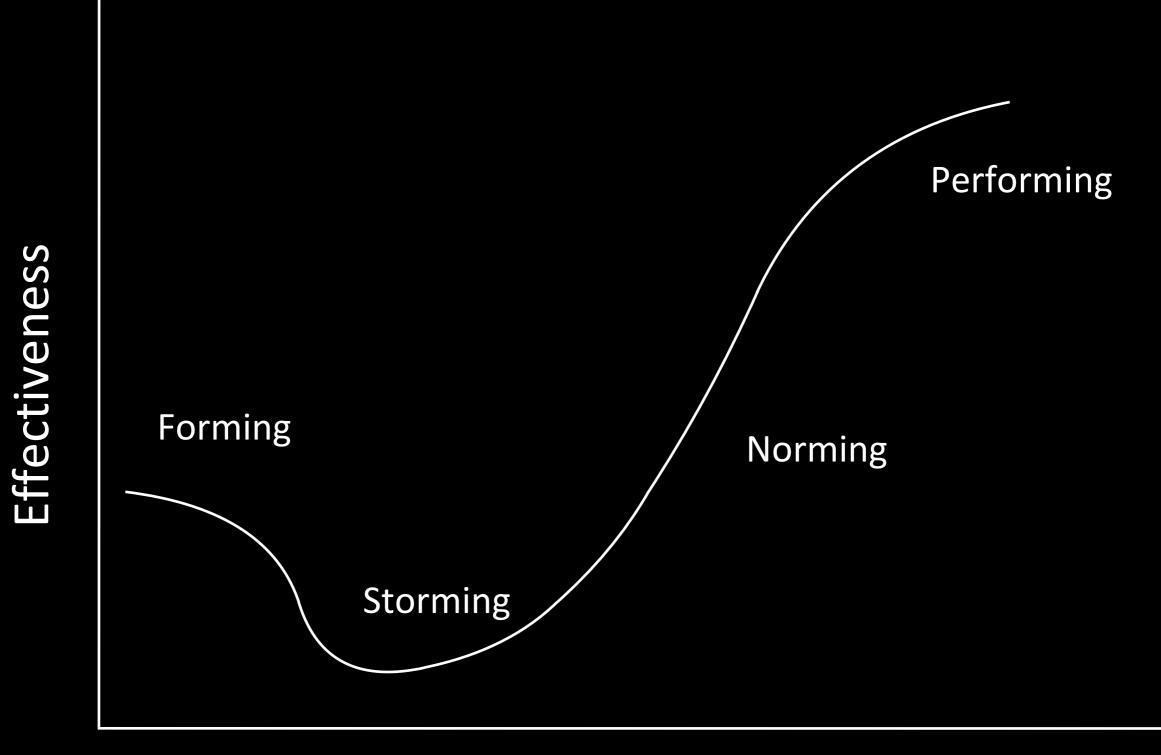
Value trust over control. if you can trust your team, you worry less about controlling everything



## Okay, let's get going!







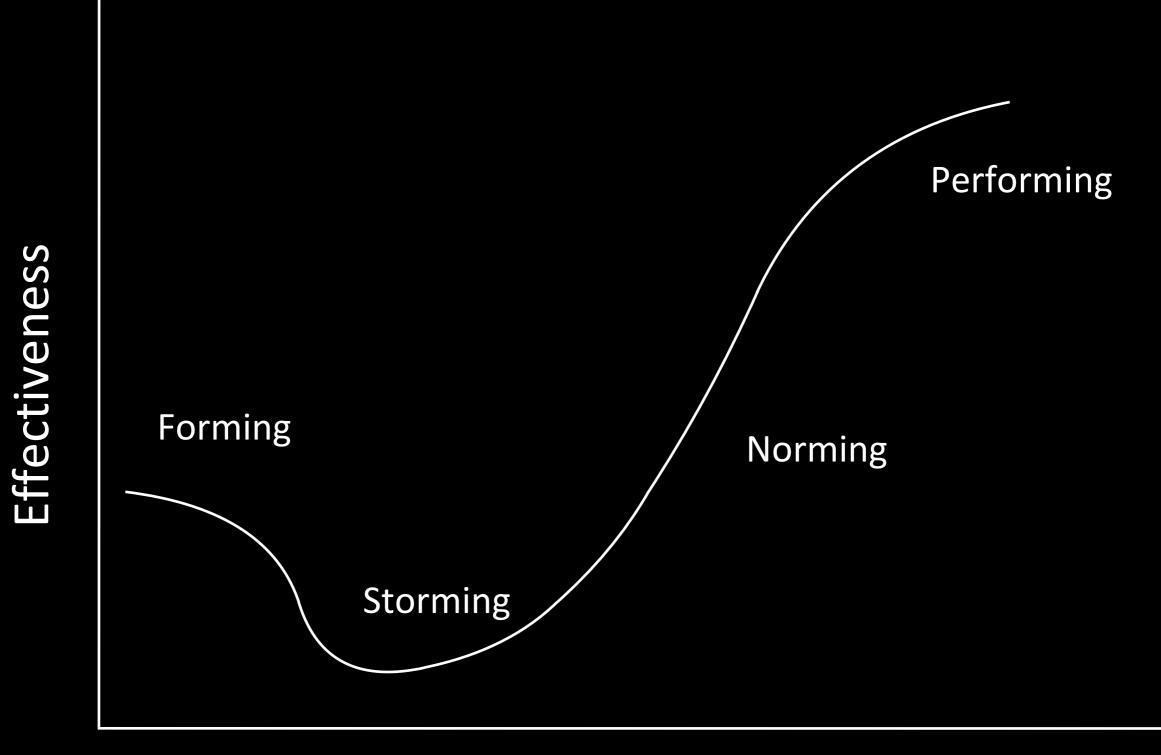
#### Performance

"Hey folks, can ljoin you?"

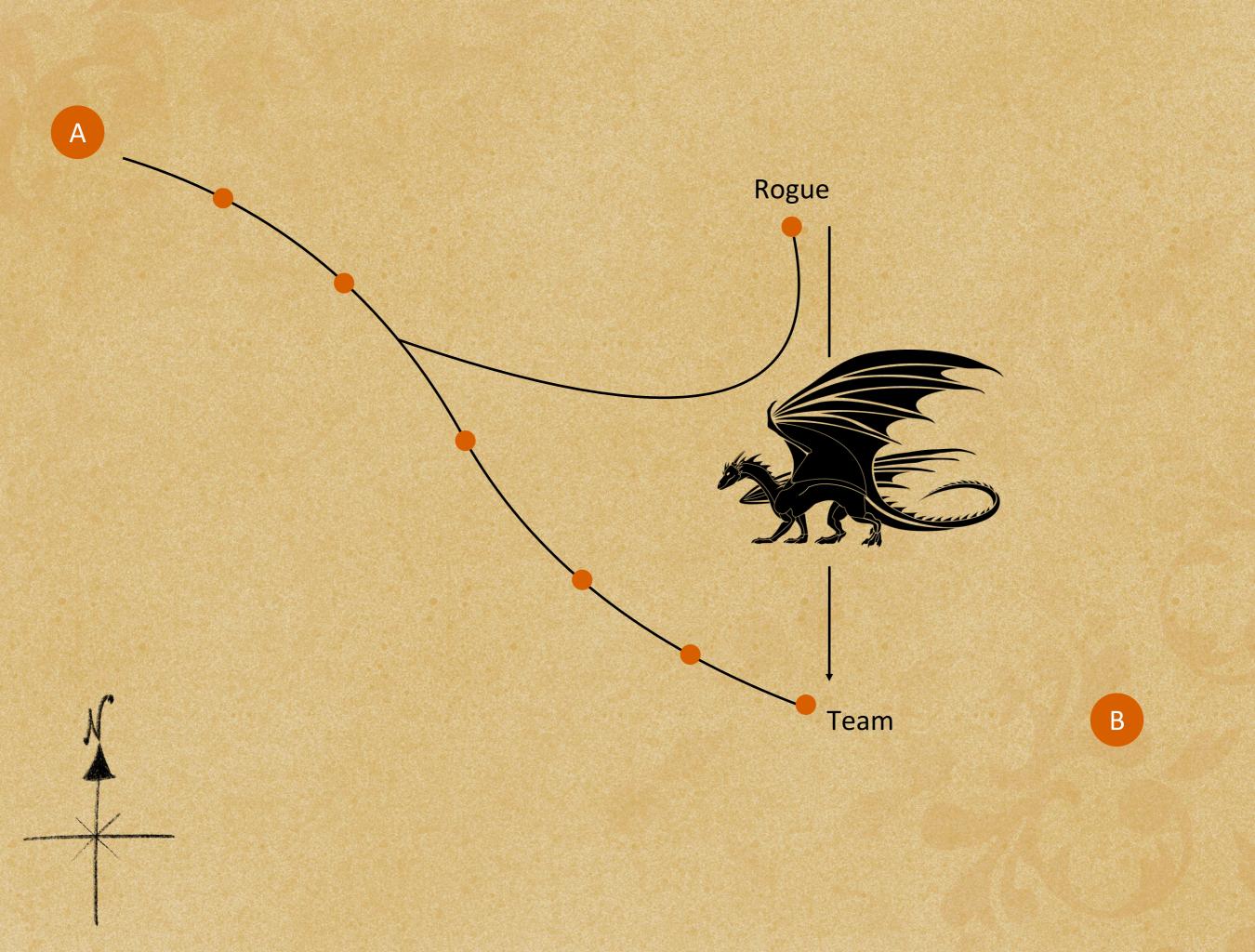




Comms Algorithms Creativity Empathy Testing



#### Performance



## Losing the path



## Crossing the river



Rope: Quick, temporary, but needs rope.

Build a bridge: Slow, needs lots of materials, but reusable for yourself and others for years to come.

Fly: Super quick, but requires the wizard to be able to use this.

Find another way: Needs the least preparation and materials, but unknown on how long it'll take.



#### Decisions need context



#### Hey DM, can we try...?



#### "Rules are a good start, then break them"

#### -Spotify

https://medium.com/project-management-learnings/spotify-squadframework-part-i-8f74bcfcd761

@Brunty

# Sometimes you roll a natural 20



# And Sometimes you roll a natural 1



## Be prepared



# Use past experience



## "I cast fireball"





## The final hill



#### Exhaustion



"The most important and productive thing you can do in software development is stop, go home, do something else for a while, and get a good nights sleep."

#### -Larry Garfield

https://twitter.com/Crell/status/1015690625155510274

@Brunty

"That will yield more improvement than all your fancy processes and agiles and death marches (sorry, "crunch time")."

#### -Larry Garfield

https://twitter.com/Crell/status/1015690625155510274

@Brunty

# Reaching your goal



## Victory & reward



- Look for balance in your team, both in skills, and alignment
- Check-in regularly, keep everyone on the right path
- You always have choices
- Start with rules, then break them
- Use past experience
- Don't be sloppy even to the end of your task



Thank you

